



KAIPTC
...where peace begins

Kofi Annan International Peacekeeping Training Centre

NEWSLETTER

• Aug - Dec 2020

QUARTERLY



KAIPTC, Germany Roll Out Innovative Leadership Development Training For Senior Female Security Officers

For 60 women leaders and managers selected from various security agencies, their enrollment onto the Women's Leadership Development Programme (WLDP) has been a period of self-discovery and an immeasurable boost to their competence and impact as leaders. [Cont. on page 2](#)



KAIPTC & Denmark

Successfully launch pilot course to develop maritime security culture in the gulf of guinea

[> page 6](#)

- 10 "Contribute to research and knowledge On Impact Of Covid-19 On Gender, Peace And Security" – KAIPTC Deputy Commandant Urges New Students
- 11 KAIPTC rolls out introductory e-Learning module on election management for electoral stakeholders
- 12 Women, Peace and Security Institute at KAIPTC organizes learning, design and development workshop on 'Mentoring Leadership'.
- 13 WPSI develops training manual to build local capacity to prevent and respond to Gender-Based Violence in Africa.
- 14 Commandant of KAIPTC Maj Gen Ofori, hosts newly-appointed gender advisor of the Ghana Armed Forces
- 15 45 persons from ECOWAS member states undertake induction course on early warning and response mechanism
- 16 KAIPTC's WPSI holds webinar on 'Resilience' for selected African women
- 17 Faar Work-in-Progress Seminars



Germany, KAIPTC

Partner to support peaceful elections in Ghana on December 8

[> page 7](#)



The United States and KAIPTC

Partner to build disaster management capabilities across the region. [> page 10](#)



“Do more to Implement WSP Action Plan”

– Dr. Ibn Chambas to ECOWAS Governments at 20th Anniversary Commemoration of UNSCR 1325 By KAIPTC's WPSI

West Africa governments have been asked to provide resources for the implementation of National Action Plans (NAP) on UN Resolution

1325 which reaffirms the important role of women in the prevention and resolution of conflicts. [Cont. on page 4](#)

KAIPTC, GERMANY ROLL OUT INNOVATIVE LEADERSHIP DEVELOPMENT TRAINING FOR SENIOR FEMALE SECURITY OFFICERS

For 60 women leaders and managers selected from various security agencies, their enrollment onto the Women's Leadership Development Programme (WLDP) has been a period of self-discovery and an immeasurable boost to their competence and impact as leaders. Organized by the Kofi Annan International Peacekeeping Training Centre (KAIPTC) with sponsorship from the Federal Government of Germany,

the WLDP enables women to develop critical skills in self-leadership, to be sensitive and aware of key dynamics when taking decisions across a wide range of contexts and circumstances, and also empowers them to become effective, agile and conscious leaders in their organizations.

At a closing ceremony held on 3rd December, 2020, to officially close the programme for the year, the

Commandant of KAIPTC noted that "this leadership development programme is a particularly great fit with the KAIPTC portfolio and a testimonial to the capability of the Centre and its partners to deliver world-class transformational leadership development programmes that prepare leaders, in this case women leaders, to take up senior leadership roles".



He added that the programme was timely in the context of the celebration of the 20th anniversary of UN Security Council Resolution 1325 on Women, Peace and Security in October 2020. He said that Ghana needed more women in the most senior ranks and positions in the security sector and in other spheres of life, and noted the noble contribution KAIPTC and the German government was making towards this endeavor.

The female leaders who were selected from the Ghana Armed Forces, the Customs Division of the Ghana Revenue Authority (GRA), the Ghana Fire Service, the Ghana Immigration Service, the Ghana Police and Prison Services, and selected staff of KAIPTC, gave glowing testimonials about the uniqueness of the programme. A Senior officer in the Ghana Prisons Service said; "The course was very useful and relevant as far as leadership is concerned, and especially for us as women.

The content was excellent and the facilitators were very innovative and interactive. In relation to its value to my current work, I am convinced it is really going to impact my style of leadership in the work environment and my personal goals. I know I am going to pay more attention to the stakeholders in my space. This programme has



been an eye-opener and offers excellent direction in empowering women on their leadership journey".

Madam Elizabeth Efua Melfah, a Customs Officer of the GRA also notes that "the course has really changed my perception of who a leader should be. One of its emphasis is on you as a person, and working on yourself as an individual and looking within to regain where your energy has been wasted, and channeling it back into strengths to re-strategize to be a positive impact on your team. The facilitators have been wonderful, imparting so much skill and expertise with such clarity and simplicity. I will not

KAIPTC, GERMANY ROLL OUT INNOVATIVE LEADERSHIP DEVELOPMENT TRAINING FOR SENIOR FEMALE SECURITY OFFICERS

hesitate to come back for the next course and any other which might follow”.

The Representative of the German Embassy, Mr. Moritz Fisher, also noted that Germany's support to the programme is a further testimonial of its commitment to gender equity and to the area of international security. He encouraged the participants to use the information, renewed mindsets and competencies for the greater good of Ghana and Africa.

Recognizing that today's leaders are required to anticipate and address complex challenges involving multiple stakeholders while navigating the tensions and ambiguities that characterize the world of work, KAIPTC and the Federal Government of Germany designed the programme

to provide the skills and competencies for women leaders in the security sector to advance their careers and to prepare them to assume senior leadership positions in their respective agencies.

The second edition of the programme begun in March 2020 and is structured in three phases; the first phase focused on personal leadership and emphasizes on communication, dealing with emotions and the embodiment of leadership. For the second phase, participants were required to complete an online leadership development and decision-making assessment exercise. The third phase focused on managing and navigating complexity, decision-making, strategic communication and negotiation.

What sets the programme apart from many in its stable is its approach; it is highly practical and experiential and departs from the typical classroom and lecturing methodology. The facilitators are celebrated experts and coaches from Ghana and Europe who have specialized in women and security sector leadership and who have a combined experience of 77 years.

The facilitators comprise Blanka Bellak PhD, Ms. Maureen Brown and Ms. Ama Duncan. Dr. Bellak specializes in neuroscience-based approaches that facilitate personal transformations. In 2017, Dr. Bellak founded Leadership Associates, a boutique leadership consultancy that provides services to the leading international security agencies such as the NATO and OSCE, to the UN, and to the private sector.



Maureen Brown, QPM, is a former UK Chief Police Officer with a breadth of experience in senior leadership roles. Following her successful national police career, she has provided strategic advice to senior government officials and police leaders within the EU and internationally. A mentor on EU and UN programmes, Maureen has developed and conducted international leadership and development programmes

worldwide. Ama Duncan is the Founder of The Fabulous Woman Network (The FWN); through this network, she has organised entrepreneurial development events for over 5000 women. With over 13 years' experience in corporate training, Ama has trained over 2000 professionals on leadership, team building and other subjects. She regularly facilitates trainings for GIZ, the British Council, CAMFED

and NBU Hub, among others. She coaches and mentors women and the youth, speaks on radio, television and conferences, is an author, an Access Bank W Ambassador and a 2017 Mandela Washington Fellow.

Since the maiden edition in 2019, close to 100 women have successfully completed the programme.

“DO MORE TO IMPLEMENT WSP ACTION PLAN”

– Dr. Ibn Chambas to ECOWAS Governments at 20th Anniversary Commemoration of UNSCR 1325 by KAIPTC’s WPSI



Dr. Ibn Chambas

West Africa governments have been asked to provide resources for the implementation of National Action Plans (NAP) on UN Resolution 1325 which reaffirms the important role of women in the prevention and resolution of conflicts.

The Special Representative of the Secretary-General for West Africa and the Sahel (UNOWAS), Dr Mohamed Ibn Chambas, who made the call observed that weak resource mobilisation and the non-allocation of state resources to the NAP, as well as delays in the implementation of national action plans, on resolution 1325, passed in 2000, due to restrictive measures were major obstacles to giving women a voice in conflict management.

“Women’s meaningful participation is vital to help de-escalate disputes, prevent conflicts and promote lasting and inclusive peace”.

“Women’s meaningful participation in peace processes requires women to be able to participate in all stages of these processes,” he said at the 20th-anniversary celebrations of the declaration of the resolution that has amplified the role of women in prevention and resolution of conflicts.

He was speaking at a symposium

organised by the Women, Peace and Security Institute (WPSI) of the KAIPTC to commemorate the 20th anniversary of the Resolution on the theme; “Beyond 2020: Building Local Capacity to advance the WPS Agenda in West Africa and the Sahel”.

Resolution 1325 recognised the experiences of women in conflict and post-conflict situations, and also acknowledged the contributions and absence of women in the conflict resolution, prevention and peacebuilding process. The Resolution called on all stakeholders and actors, to ensure the mainstreaming of gender perspectives in all UN peace and security efforts. It further called for the empowerment of women, to ensure their inclusion in the prevention of

“Women’s meaningful participation is vital to help de-escalate disputes, prevent conflicts and promote lasting and inclusive peace”.

conflict, and peacebuilding process.

With COVID-19 crippling healthcare systems, shutting down businesses and turning global economies on their head, Dr Ibn Chambas noted that the commitment to equality and human dignity was also under threat.

With West Africa seen as a hotbed for violent conflicts and terrorism for which women and children remain the most vulnerable, there is a general consensus that

more needed to be done to empower women.

According to the United Nations statistics, more than 800 cases of conflict-related sexual violence occurred in 2017. Female human rights defenders, political leaders, journalists and activists, who play an important role in addressing the root causes of conflict were targets of the attacks.

While women bore the brunt of conflicts worldwide, the Council on Foreign Relations data highlights that between 1990 and 2019, women worldwide constituted just 2% of mediators, 8% of negotiators and 5% of witnesses and signatories in all major peace processes.

But Dr Ibn Chambas noted that must change, but was also quick to celebrate some bright spots in some parts of the continent.

“West African and Sahelian women are already leading community efforts to prevent and mitigate conflict and build peace. They must therefore be able to bring that expertise and be able to fully and equally participate in all spaces.

“This includes as voters, community members, candidates, civil society leaders, religious figures,



“DO MORE TO IMPLEMENT WSP ACTION PLAN”

– Dr. Ibn Chambas to ECOWAS Governments at 20th Anniversary Commemoration of UNSCR 1325 by KAIPTC's WPSI



parliamentarians, and elsewhere. This does not just mean increasing numbers of women representatives. It also means ensuring a rights-based, gender equality lens and pursuing gender justice in all peace and political processes.

“As we all know, when women’s participation, rights and interests are at the centre of planning and monitoring peace processes and politics, everything changes. New perspectives are brought to the table, new constituencies are engaged, and solutions are more holistic, equitable, and sustainable,” he told the gathering of experts in peace, security and diplomats who attended the event at the Kofi Annan Peacekeeping Centre in Accra on Wednesday.

In her remarks, the ECOWAS Commissioner for Social Affairs and Gender, Dr Siga Fatima Jagne, was also worried about the progress made so far.

“Despite the modest progress made and all the existing mechanisms as well as international, continental and regional laws endorsed by most Member States in favour of women and girls, they continue to remain in worsening state of insecurity and some facing existential threats.

“Women’s level of contribution as critical stakeholders in conflict prevention, peacebuilding or as part of management in peacekeeping operations and post-conflict reconstruction in the region is still limited.

“There are also challenges regarding monitoring and effective reporting of the implementation of the NAPs compounded by emerging issues, such as Climate Change, Terrorism, Conflicts, Global Economic and Financial crises, increasing Inequality, Natural Disasters, Epidemic and Pandemics like the current COVID-19,” she said.

She was, however, quick to add that the ECOWAS Commission had focused on utilising the resolution as a practical guide for the development of frameworks that anchor its Conflict prevention and resolution work.

The Commandant of the KAIPTC, Major General Francis Ofori, while acknowledging the contributions of the WSP paid glowing tributes to the WPSI which had been leading the implementation of the resolution in Ghana and other parts of the continent.

Among other things, the institute has participated, facilitated and organized several workshops, dialogue and capacity building sessions with policymakers, security agencies, lawmakers and politicians on various components of the UNSCR 1325.

“WPSI continues to strive through diverse ways to contribute and ensure full implementation of the WPS Agenda across the globe,” he added.

There were also solidarity messages from the ambassadors of Germany and Norway as well as UN Women.



KAIPTC & DENMARK SUCCESSFULLY LAUNCH PILOT COURSE TO DEVELOP MARITIME SECURITY CULTURE IN THE GULF OF GUINEA



KAIPTC
...where peace begins



Under the auspices of the Government of Denmark, the KAIPTC successfully launched the maritime pilot course, “Developing Maritime Security Culture in the Gulf of Guinea, on 26th October, 2020 in Ghana’s maritime epicenter, Takoradi”. The course was timely given the accumulating numbers of maritime security incidences targeting national, regional and international shipping in the Gulf of Guinea keep occurring.

The pilot course was the first of the capacity building efforts of a three-year project on enhancing regional research, capacity building and convening of stakeholders towards a safer maritime domain in the Gulf of Guinea.

Takoradi, as the prime location for this historic event, is consummate for these reasons: It accommodates the Western Naval Command, home of the Ghana Navy, as well as the headquarters of the Ghana Police Marine Unit and key maritime institutions. The twin-city is also home to many oil companies. That Notwithstanding, Takoradi and its environs have had its fair share of maritime challenges ranging from piracy & armed robbery at sea, Illegal Unreported Unregulated (IUU) fishing, human smuggling/migrant smuggling, Illegal bunkering, among others.

In attendance was Cdre Albert Bentil Addison (Rtd), Former Deputy Commandant of the KAIPTC, who acknowledged the menacing state of the Gulf of Guinea. Recounting the lessons history teaches, he intimated that, “the fight at sea cannot be won singlehandedly by any nation or institution. It takes

effective collaboration, cooperation, coordination and capacity building, amongst the littoral nations, and more importantly key maritime institutions of which most are represented here”.

Mr. Thomas Raahauge Norup, representing the then Ambassador Designate of Denmark to Ghana, His Excellency Mr. Tom Nørring, noted that several engagements with a variety of stakeholders in both the Economic Community in Central African States (ECCAS) and the Economic Community of West African States (ECOWAS) countries over the past two years, led to the development of the course. The objective of the course, he stated, “is to build on the existing expertise of participants who are within the field of maritime security and also add on the newest research on maritime security trends”, adding that; “this includes efforts being put into the fight of maritime offences and equally

important, to build a strong personal and professional network across agencies”, emphasizing that good interagency collaboration stands on the fundamental quality of trust.

“This project falls within our vision and mission as it seeks to promote a safer maritime domain in the Gulf of Guinea through the development of knowledge based-research products; institutionalizing a convening platform for dialogue among stakeholders and developing the capacity of maritime practitioners in the Gulf of Guinea”, Maj Gen Francis Ofori, the Commandant of the KAIPTC, added.

KAIPTC, as one of the three ECOWAS Centres of Excellence, continues to provide globally recognized capacity for all actors on African peace and security through training, education, research, and policy dialogues to foster peace and stability in Africa.



“ CONTRIBUTE TO RESEARCH AND KNOWLEDGE ON IMPACT OF COVID-19 ON GENDER, PEACE AND SECURITY ”

– KAIPTC Deputy Commandant urges new students

The Deputy Commandant of KAIPTC, Air Commodore George Arko-Dadzie urged the ninth cohort of the Master of Arts in Gender, Peace and Security (MGPS 9) programme to interrogate the impact of the Coronavirus on gender, conflicts, peace and security in Africa.

He said this during the matriculation ceremony to officially welcome the students to KAIPTC on Monday, 7th September 2020. He noted that; “the pandemic is not just about health; its ripple impact is being felt in all sectors, and has serious implications for peace and security in the sub-region and on the continent”. He suggested areas of research such as the undesirable legacy of the pandemic on the gender, women, peace and security agenda in Ghana, on the sub-region and the continent; the degree to which COVID-19 had affected equal and full participation of women in peace processes and an evaluation of the responses to the pandemic in conflict-affected and post-conflict areas has been drastic.

He also assured the cohort of 38 students, comprising 27 females and 11 males, of the best tutelage at KAIPTC to equip them, with their reciprocal support, to become consummate practitioners in the gender, peace and security field.

KAIPTC, amidst the COVID-19 pandemic and guided by the protocols thereof, continues to provide relevant training programmes and post-graduate education in peace and security.



The Deputy Director of the Faculty of Academic Affairs and Research (FAAR), Dr. Emma Birikorang commended the students for choosing KAIPTC and urged them to stay focused on their studies. Professor Kwaku Osei-Hwedie, Dean of Academic Affairs, assisted by Mr. Fuseini Sanda, Assistant Registrar, led the students to take the matriculation oath and entreated the students to stay committed to their studies to make their academic investments worthwhile.

Speaking on behalf of his mates, Mr. Timothy Aidoo, the class representative, thanked KAIPTC for the opportunity to study in a world-class training and research Centre in Africa. On their expectations for the programme, he said they expect to be equipped with the requisite knowledge and skills to play meaningful roles in professional leadership positions; and to be prepared for careers in Peace and Security.



The MGPS has been running since 2012. It is a year-long programme that, among others, covers subjects like Gender, Peace and Security; Conflict Prevention, Resolution and Management; Peace Brokering and Security Management as well as Research Method and Writing Skills. Alumni of the MGPS Programme have come from Ghana, Liberia, Nigeria, Burundi, Ethiopia, The Gambia, Benin, Ivory Coast, Cameroon, Rwanda, Mali, Kenya and The Democratic Republic of Congo.

GERMANY, KAIPTC PARTNER TO SUPPORT PEACEFUL ELECTIONS IN GHANA ON DECEMBER 7



While elections have become indispensable to strengthening democracy, it is usually beset with violence that threaten the peace, security and stability of a nation. With Ghana's elections scheduled for December 2020, the Federal Republic of Germany, a long-standing partner of KAIPTC, collaborated with the Centre to roll out an Electoral Violence Security (EVS) Course for security personnel across the country. The overall goal was to help contribute to peaceful and safe presidential and parliamentary elections during the December 2020 polls in Ghana.

The German Government's support to Ghana's elections stems from its commitment to promote peace and security in Ghana, West Africa and the continent. The incidences of violence occur throughout the electoral cycle but is usually very pronounced during the pre-electoral and electoral phases, ranging from threats, assault, vandalism of materials to hate speech.

Against the backdrop of these recurring election-related violence, it was critical for all stakeholders, particularly the law enforcement agencies, to lead the charge to ensure a safe, secure and violence-free elections. The German Government thus partnered with KAIPTC to deliver the EVS course, which aimed at equipping law enforcement agencies with the knowledge, competencies and skills to prevent, manage and deal with potential or perceived electoral violence situations with professionalism. The course also aimed at protecting electoral law and the individual right to vote.

The training was held in Accra, Kumasi and Tamale for selected personnel from the Ghana Police Service, The Ghana Armed Forces, The Ghana Immigration Service, The Customs Division of GRA, and The Ghana Prisons and Fire Services.

The EVS Course was significant in the sense that it closed gaps in the knowledge and understanding of complex political processes and operational interlinkages among relevant stakeholders, particularly the law enforcement agencies. By imparting the same knowledge and skills to participants from different agencies, the course assured a

common understanding of the cross-cutting issues relating to security, political processes and electoral management; it also promoted consistency in approach to managing potential and actual electoral violence occurrences.

The training, among others, covered topics such as elections cycle and security, recent trends in election violence, threat assessment, intelligence and early warning, Gender, Human rights and Elections Security, community/elections security policing. The training also included simulation exercises that enabled participants to gain practical skills to handle potential situations.

Highlighting the importance of the training, the German Ambassador in Ghana, H.E. Christoph Retzlaff noted: "Ghana is a beacon of stability in West Africa and a key partner for Germany in Africa. Together with KAIPTC, we are strengthening peace and stability in the region. A number of elections will be held in West Africa between now and December 2020, one of which is the December 7 elections in Ghana. These elections are crucial for each country and stability in the region. It is therefore of utmost importance that these elections are free, fair and peaceful."

The Commandant of KAIPTC, Major General Francis Ofori said; "Our business is to offer training, research, and education to promote peace and security in Ghana, the sub-region, the African continent and the world at large, in partnership with national and international stakeholders. Therefore, we are excited to partner the German Government to deliver this training in Accra, Kumasi and Tamale, so that we can enhance the preparedness and effectiveness of the security agencies to ensure peace in the upcoming elections. We are most grateful to the German Government for this great support."

KAIPTC and the German Government introduced the EVS course in 2016, ahead of Ghana's presidential and parliamentary elections held that year. The course has been delivered in Mali, Guinea Bissau and Nigeria.

The German Government, since 2002, has supported and partnered KAIPTC to contribute in several ways to peace and security in Ghana, the sub-region and Africa at large. With funding support from Germany, KAIPTC has delivered courses such as Investigating Sexual Gender Based violence, Police Middle Management Course, Police Women Leadership course, Maritime Security and Transnational Organized Crime, among others, to security personnel from Ghana, Benin, Burkina Faso, Mali, Malawi, Nigeria, Sierra Leone and a host of other West African countries. The German Government's support to KAIPTC also includes the secondment of a German Police and a Military Officer as Course Directors to the Centre.

KAIPTC ROLLS OUT INTRODUCTORY E-LEARNING MODULE ON ELECTION MANAGEMENT FOR ELECTORAL STAKEHOLDERS

The KAIPTC rolled out a free eLearning module on election management for all stakeholders who play key roles in elections. This initiative by the Centre is to further boost capacity building efforts for stakeholders such as election management bodies, political parties, civil society organisations and security/government agencies.

The module which is titled 'Overview of Election Management, Functions, Obligations, and Principles',

provides an overview of the concept and functions of election management, and discusses the principles of good election management. It also examines the global, continental, regional and national obligations for conducting free and fair elections, the functions of election managers and the fundamental principles for good election management.



WOMEN, PEACE AND SECURITY INSTITUTE AT KAIPTC ORGANIZES LEARNING, DESIGN AND DEVELOPMENT WORKSHOP ON 'MENTORING LEADERSHIP'.

- ***More Women/girls in Africa to be empowered through mentoring***

WPSI of the KAIPTC, with support from the British Peace Support Team - Africa (BPST-Africa), completed a Learning, Design and Development (LDD) workshop on 'Mentoring Leadership' at KAIPTC. The LDD is an offspring of the KAIPTC Women Support Scheme initiative facilitated by WPSI, with support from GIZ to build the capacities of women working in the peace and security sectors to occupy top-level leadership positions in the field, and to increase their participation and leadership in Peace Support Operations.

The maiden initiative developed under the support scheme is the 'Inspiring African Women Leaders in Peace and Security' (IAWL-PS) Programme which took off in 2019 in partnership with the Geneva Centre for Security Policy with support from GIZ. The first cohort of 16 women from 11 African countries are completing their year-long programme and the LDD on Mentoring Leadership event is the final chapter to groom them to effectively transfer their knowledge and skills to other women in their networks, and to build a network of

female transformational leaders who will promote the rights and interest of women and girls in the peace and security sector.

The three-day Mentoring Leadership Course LDD workshop, which was held from Monday, 12th October 2020 to Wednesday, 14th October 2020, was attended by representatives of the GIZ Support Team to the KAIPTC; the British Peace Support Team Africa in Kenya; the Geneva Centre for Security Policy (GCSP), leadership experts, senior security sector personnel and staff of the KAIPTC.

THE UNITED STATES AND KAIPTC PARTNER TO BUILD DISASTER MANAGEMENT CAPABILITIES ACROSS THE REGION

The U.S. Ambassador to Ghana Stephanie S. Sullivan in November officially presented a skills-based Disaster Management Curriculum to Major General Francis Ofori, Commandant of KAIPTC, in the presence of the Deputy Commandant, Air Commodore George Kweku Arko Dadzie, and some members of KAIPTC's Executive Management Committee.

In her remarks, Ambassador Sullivan noted that, "collaboration among the U.S. Embassy, USAFRICOM, the KAIPTC and the Governments of Ghana, Togo, Liberia, Sierra Leone, and Senegal, is a testament to the extensive network of productive U.S. partnerships throughout West Africa."

The curriculum was produced by United States Africa Command (USAFRICOM) in partnership with KAIPTC and consists of 12 disaster management courses (six in English and six in French) that build and support national capacity and professionalization of disaster managers across civilian, military, private and nonprofit sectors to deepen their knowledge and skills in emergency/disaster responses, actions, and strategies. It also includes a train-the-trainer course in English and in French to support KAIPTC in the delivery of the curriculum. The curriculum will be fully owned, managed, and delivered by KAIPTC to directly enhance West African partner nation capabilities.



The curriculum has already generated positive outcomes across the region as a result of the pilot courses delivered to 250 selected representatives from Ghana, Liberia, Senegal, Sierra Leone, and Togo during the development of the curriculum. Notable outcomes include the enhanced ability to develop training exercises, the creation of disaster management communication plans, and the development of crisis response plans using skills learned during the courses.

The Commandant of KAIPTC, Major General Francis Ofori said; "The addition of the Disaster Management Programme

to our training portfolio is a great milestone because it furthers our vision to be the preferred international Center that provides relevant training to make Africa peaceful and secure. We are very grateful to USAFRICOM for their investment and technical guidance/advice to develop and sustain the program."

USAFRICOM provided funding of over \$3 million to develop the curriculum, including reviews by West African disaster management professionals, a pilot of each course in English and in French and technical assistance to ensure the program's sustainability.

WPSI DEVELOPS TRAINING MANUAL TO BUILD LOCAL CAPACITY TO PREVENT AND RESPOND TO GENDER-BASED VIOLENCE IN AFRICA.



KAIPTC | **WPSI**
...where peace begins Women, Peace & Security Institute

The WPSI of KAIPTC organized a three-day LDD workshop held from 7-9 October 2020 at KAIPTC. The workshop was aimed at developing a training manual on building local capacity to prevent and respond to Gender-Based Violence (GBV) in Africa.

Prior to the workshop, WPSI carried out an online survey to better understand perceptions about GBV in Nigeria, Niger, Cameroon, South Sudan and Central African Republic. The survey also assessed existing institutional approaches to GBV and how they are currently being used to effectively prevent and respond to GBV in these African countries. Findings from the survey revealed the need to

build the capacity of a cross section of local actors working to prevent and respond to GBV, with particular focus on actors in charge of investigating cases of GBV. The survey also revealed that it was critical to deepen awareness of GBV in local communities to counter its prevalence.

To address the identified gaps, the LDD workshop brought together 11 subject matter experts from Ghana, Nigeria, Niger, Kenya and South Sudan to deliberate on issues arising from the outcomes of the survey, and to develop a comprehensive training manual to build local capacity to prevent and respond to GBV. The course manual once finalized, would serve as a tool to build capacity of local Police, media, Faith-Based Organizations, traditional and community leaders, teachers as well as the Judiciary to effectively prevent and respond to GBV.

COMMANDANT OF KAIPTC MAJ GEN OFORI, HOSTS NEWLY-APPOINTED GENDER ADVISOR OF THE GHANA ARMED FORCES



Commander Veronica Arhin, the Gender Policy Adviser to the Chief of the Defence Staff (GPA to CDS), paid a courtesy call on Major General Francis Ofori, Commandant of the KAIPTC. Cdr Arhin heads the newly-created office which seeks to integrate gender mainstreaming into the operations and activities of The Ghana Armed Forces (GAF).

The aim of the visit was to officially introduce herself to the Commandant, to seek guidance from him and to discuss training support and collaboration.

Maj Gen Ofori congratulated Cdr Arhin on her appointment and urged

her to work to ensure equal access and opportunity for both men and women in the GAF. The Commandant stressed on the need for training for personnel to appreciate the importance of gender mainstreaming.

In her response, Cdr Arhin expressed her gratitude to the Commandant for his support and for the prospective collaboration between her outfit and KAIPTC on gender-related programmes.

Present at the meeting were Col Richard Woanya, Chief Coordinator, Mrs Patricia Mensah-Larkai, Human Resource Officer and Ms Ayesha Nkrumah, Corporate Affairs Officer.

45 PERSONS FROM ECOWAS MEMBER STATES UNDERTAKE INDUCTION COURSE ON EARLY WARNING AND RESPONSE MECHANISM

In collaboration with the Economic Community of West Africa States (ECOWAS), and West Africa Network for Peacebuilding (WANEP), the KAIPTC rolled-out a five-day induction course titled 'Induction Course for National Centers Early Warning and Response Centers in ECOWAS Member States'. The course welcomed 45 participants from all ECOWAS member countries with the sole purpose of building their capacity to detect, monitor and analyze conflict indicators (through open data sources) and to prevent and mitigate violent conflicts in the region.

The Deputy Commandant of KAIPTC in his opening remarks, expressed his delight about the final roll-out of the course, recounting how it started with meeting Her Excellency, the Vice President of the ECOWAS commission who expressed her wish to capacitate her staff. The Deputy

Commandant gave a brief analysis on the workshop, and its synergy with the Strategic Objectives of KAIPTC.

He further stated; "it is my fervent hope that this induction course will provide the needed knowledge and skills to enable participants deliver their tasks of ensuring conflict prevention and transformation in their respective countries".

Her Excellency Finda Koroma, the Vice President of the ECOWAS Commission, noted that, even though ECOWAS had a reliable Early Warning System which facilitated swift detection of conflict, the responses had been weak or non-existing and therefore there was the need for further training.



Highlighting the problems, Her Excellency stated that West Africa still continues to face diverse conflicts such as violent extremism, religious fundamentalism, political violence and maritime crimes, which have and undermined human development the collective prosperity of the sub-region.

The Vice President expressed her gratitude to KAIPTC, WANEP, GIZ, AU, EU and other partners for collaborating and facilitating the course to achieve peace and security. She added that, "Our goal is to deploy the National Centre

Coordination Response Mechanism in all 15-member states within a reasonable timeframe, while we mobilize resources to improve and sustain their performance".

Dr. Chukwemeka B Eze, the Executive Director of WANEP also noted the security challenges West Africa is facing, and expressed appreciation for the partnerships especially ECOWAS, as the sub-region strives to improve its early warning products to bolster the peace and security in the region.

KAIPTC'S WPSI HOLDS WEBINAR ON 'RESILIENCE' FOR SELECTED AFRICAN WOMAN

**INSPIRING AFRICAN WOMEN LEADERS
IN PEACE AND SECURITY**

SECOND WEBINAR SESSION

**TOPIC: "Building Resilience: Bouncing forward
from Adversity"**

Speakers:
Taaka Awori
CEO – Busara Africa

Date: Thursday, 16th July 2020 | Time: 10:00 – 12:00 GMT

Logos: KAIPTC, WPSI, cooperation germany - kauptc, giz

The webinar which formed part of the year-long Inspiring African Women Leaders in Peace and Security (IAWL – PS) programme started in November 2019. The participants gained in-depth knowledge on resilience; assessed their own levels of resilience and how they might strengthen it; acquired tools to build specific elements of their resilience; and develop strategies to respond to specific challenges they are currently facing.

Participants of the programme comprised personnel from the police, military, governmental departments and grassroots civil society organizations in 11 African countries. This was the second webinar, following a maiden one held in May on the topic; *"Gender Mainstreaming through Digital Networking and Campaigning"*.

The IAWL-PS programme is an offspring of the KAIPTC Women Support Scheme which is facilitated by the Women, Peace and Security Institute (WPSI) of KAIPTC, with financial support from

the German Government through GIZ. The goal of the programme is to provide fully-sponsored leadership development opportunities for mid-career women working in the peace and security sectors - to enhance their leadership capacities, influence and support in promoting the Women, Peace and Security (WPS) agenda across Africa. The programme aimed at establishing a network of women leaders who will be positioned to take up senior leadership positions in the peace and security environment and promote the WPS agenda. The programme also comprised a leadership training course, coaching sessions, webinar sessions and a mentorship training programme.

Since the outbreak of the coronavirus, the world has been engulfed in a barrage of information and news that is pointedly dizzying. The fear, panic and impact of Covid-19 has led to the twin response of anxiety and worry. Many organizations and individuals are still reeling from the impact and unpredictability of the present and the future – and those who remain steadfast are those who have built resilient mindsets and structures.

Indeed, the pandemic is both a test of resilience and an opportunity to learn and hone this skill that, essentially, is about building mental strength to navigate and forge forward through change and deeply stressful circumstances. Realising how crucial this skill is for everyone at this time, the Women, Peace and Security Institute of the KAIPTC held a webinar on *"Building Resilience: Bouncing forward from Adversity"* for 16 women across Africa.

FAAR WORK IN PROGRESS SEMINARS

The work in progress seminar series is organized by the Faculty of Academic Affairs and Research to provide opportunity for FAAR staff to share their ongoing research activities. This is held bi-weekly. Below are the topics delivered within the period under review.

1. The Role and Contribution of Traditional Authorities in Consolidating Democracy in Ghana
2. Civilian Contribution to Multi-Dimensional Peace Operations in Africa
3. **Breaking the Duopoly at the Political 'Superstructure': The Political Dimensions of the Local Governance System in Ghana**
4. Covid-19 Outbreak and the Changing Patterns of Socialization in Ghana's Digital Space
5. Security Dimensions of Urbanization in Ghana
6. Appraising ECOWAS Vision 2020: From ECOWAS of States to ECOWAS of People


Faculty of Academic Affairs and Research
Work-in-Progress Seminar


TOPIC: The Securitization of Health and the Security Sector in Ghana

• **ABSTRACT**
Following spread of the deadly novel coronavirus (Covid-19) across the globe with devastating outcomes for lives, livelihoods, and economies, the World Health Organization (WHO) declared it a pandemic on March 11, 2020. Countries have accelerated their threat levels and have adopted emergency measures in managing this health pandemic. There are increasing concerns for African countries due to many challenges they face with weak health systems as the number of infections and deaths continue to rise. Ghana, like most countries in the region have incorporated a highly securitized approach in the management of the Covid-19. These have been manifested by speech acts from the president and implementation of extraordinary measures including emergency laws, restrictions of movement (lockdowns in parts of the country), ban on public gatherings, closure of schools and religious institutions. Other WHO recommended mitigation strategies such as mandatory quarantine, social distancing, self-isolation, and improved water, sanitation, hand washing, wearing of nose masks are being enforced.

To enforce these measures, the security sector has become an integral part of the pandemic management mechanisms and structures. However, there are unintended consequences of human rights violations stemming from the perceived strong-handed tactics being employed by security and defence forces to enforce some of the new rules and restrictions aimed at containing the spread of the disease. This paper argues that securitization of health pandemics and giving wide ranging powers to a security and defence actors with a violent and authoritarian past in a democracy poses some practical dilemmas for democratic law enforcement in times of pandemics.






• **SPEAKER'S BIO**

 Dr. Emma Birikorang is the Deputy Director of Faculty of Academic Affairs and Research, (FAAR), Kofi Annan International Peacekeeping Training Centre, KAIPTC.

 Dr. Naila Salihu is a Research Fellow with the Peace and Security Studies Programme, FAAR, KAIPTC.

Speaker: Dr. Emma Birikorang and Dr. Naila Salihu
Chairperson: Mr. Ernest Ansah Larley

Date: Wednesday 1st July 2020 | **Time:** 1000hrs

 www.kaiptc.org     [kaiptcgh](https://www.facebook.com/kaiptcgh) [kaiptc](https://www.instagram.com/kaiptc)

Faculty of Academic Affairs and Research
Work-in-Progress Seminar

TOPIC: Is COVID-19 Exacerbating Ghana's Vulnerability to Violent Extremism?

• **SPEAKER'S BIO**

 Frank O. Okyere is the Head of the Peace Support Operations Programme at the Kofi Annan International Peacekeeping Training Centre (KAIPTC).

Speaker: Mr. Frank O. Okyere
Chairperson: Dr. Festus Aubyn

Date: Wednesday 22nd July 2020 | **Time:** 1000hrs

• **ABSTRACT**
The capacity of the novel coronavirus disease (COVID-19) to spread rapidly, overwhelm even the most advanced healthcare systems and generate socio-economic crisis of a global magnitude, makes the pandemic perhaps the most devastating global health emergency of the last century. While it may be too early to fully assess the implications of COVID-19 on terrorism and violent extremism, there are major concerns that the pandemic is aggravating existing fault lines for terrorism and violent extremism in the Sahel in particular, and West Africa in general. This paper attempts to analyze the potential link between the pandemic and a possible surge in violent extremism in Ghana. It assesses the negative effects of COVID-19 and opportunistic tendencies created as a result. It further traces Ghana's vulnerability and response to the pandemic, and proposes some extremism-sensitive interventions as policy recommendations.

 www.kaiptc.org     [kaiptcgh](https://www.facebook.com/kaiptcgh) [kaiptc](https://www.instagram.com/kaiptc)

New Publications issued by FAAR

Policy Briefs

Axelrod, I. Z., and Aning, K. (2020). *Mali, Democracy and ECOWAS's Sanctions Regime*. Policy Brief 9, Accra: KAIPTC.

Birikorang, E., and Salihu, N. (2020). *Revisiting the Trajectory of Regime Change in Africa – The Case of Mali*. Policy Brief 8, Accra: KAIPTC.

Madsen, D. H., Aning, K., & Hallberg Adu, K. (2020). A Step Forward but No Guarantee of Gender Friendly Policies: Female Candidates Spark Hope in The 2020 Ghanaian Elections (NAI Policy Notes). Uppsala: Nordiska Afrikainstitutet. Retrieved from <http://urn.kb.se/resolve?urn=urn:nbn:se:nai:diva-2409>

.....

Book Chapters

Aning, K., & Danso, K. (2020). Ghana: Identity Formation and the Foreign Defence Policies of a Small State. In P.-H. Bischoff (Ed), *African Foreign Policies; Selecting Signifiers to Explain Agency* (pp. 22-243). Routledge.

Aning, K., Aubyn, F., & Edu-Afful, F. (2020). *Peace Support Operations in an Era of Transition: Uncertainties, Adaptations and New Realities*. Under review

Tachie-Menson E.A., (2020). 'An Overview of the Changing Dynamics of West Africa's Geopolitics'. Abdelhak Bassou, *Annual report on Africa's Geopolitics*, Policy Center for the New South, pp 149-156.

Articles

Aning, K. (2020). *COVID-19 and its Impact on Violent Extremism in Ghana and West Africa*. ACCORD.

Edu-Afful, F. (2020). *COVID-19 Exacerbates the Risk of Violent Extremism in the Sahel and West Africa*. ACCORD.

Aning, K. (2020). *A Nascent 'Secessionist' Challenge for Ghana? Domestic and Regional Implications*. Danish Institute for International Studies:



KAIPTC
...where peace begins

About the Kofi Annan International Peacekeeping Training Centre

The Ghana Ministry of Defence (MoD) established the Kofi Annan International Peacekeeping Training Centre (KAIPTC) in 1998 and commissioned it in 2004. The purpose was to build upon and share Ghana's five decades of internationally acclaimed experience and competence in peace operations with other states in the Economic Community of West African States (ECOWAS) region and the rest of Africa. This was in recognition of the need for training military, police and civilian men and women to meet the changing demands of multidimensional peace operations. The Centre is one of the three (3) Peacekeeping Training Centres of Excellence mandated by the ECOWAS to offer training in peacekeeping and peace support operations (PSO) in Africa.

The Centre delivers training courses in three thematic areas; Peace Support Operations, Conflict Management and Peace and Security Studies and also runs Masters and PhD programmes in same. The KAIPTC has a world-class research department that undertakes research in the thematic areas in Peace and Security. Located in Accra, Ghana, the KAIPTC is an internationally-recognized institution and has till date trained and tutored over 14,000 participants and students since its inception.

Kofi Annan International Peacekeeping Training Centre
PMB CT 210, Cantonments - Accra, Ghana
T: +233 (0)302 718 200 ext 1082
E: info@kaiptc.org

Visit / Follow us:

 www.kaiptc.org

   [kaiptcgh](https://www.youtube.com/kaiptcgh)  [kaiptc](https://www.instagram.com/kaiptc)